



Dear Parent/Carer,

RE: Industrial Strike Action- Wednesday 1ST March 2023

We write to you with further information regarding planned industrial action across our schools.

The industrial action is in response to the below inflation pay increase and increasing funding concerns in education with consequences for the resources, recruitment and retention of high-quality staff across the sector.

It remains the case that no agreement has been reached between the government and National Education Union (NEU) and it is anticipated that the strikes will go ahead on Wednesday 1ST March.

We have evaluated our plans from the first day of action (Wednesday 1 Feb). We continue to work with our local and regional union representatives alongside following guidance from the DfE.

Although striking teachers do not have to share their decision to do so, many staff have helpfully made their intentions clear and the NEU have shared with us the number of members across our schools.

Based on the information we have and to ensure the safety of all, we **will be opening our on- site provision for Year 11.**

Online learning

Online learning will be planned for students in all other year groups.

On March 1st learners will be sent links to online sessions delivered by their teachers who are working on this day following their usual timetable starting with Period 1 lesson. There will be no remote tutor time on this day.

Where their teacher is absent they will not have a link for a lesson in their Teams calendar and learners will be sent links to online independent learning based on revision and retrieval of previously taught content in English, mathematics and science. Revision of previous learning is shown to be essential for longer term understanding and we believe this is an opportunity to reinforce this important content.

Accessing onsite education



We can ensure that vulnerable learners such as those who are Looked After and those SEND learners with an EHCP and the children of key workers are provided with onsite education as far as possible.

As with February 1, not every teacher will be working and therefore, we may not be able to safely accommodate every key worker child on site.

For this reason, I ask that parents of key workers only request for their child to be on the school site on 1st March if essential.

If demand is high and we cannot safely accommodate every key worker child on site with the staff available, we will reluctantly have to prioritise by the needs of each year group.

If you are a key worker and require your child to be on site on 1st March, please complete the form by 3pm on Friday 17th February 2023: <https://forms.office.com/e/X5TfXySk5P>

I will write to all parents/carers again before 1st March with further information regarding the access to home learning and of course, let you know if strike action is avoided and school will be open as usual.

Thank you for your continued support,

Laura Sanchez and Nina Smith